The purpose of this program is to provide FlexTrades' technicians with training opportunities that increase their skills and enhance their contributions to the organization. A technician's work performance and skills are vital to the success of our organization. Providing training reimbursement opportunities to our technicians is an investment in their careers and the organization's future.

FLEX TRADES

P O W E R E D   B Y   P M G

Training Reimbursement Program

Contents

About

The FlexTrades Training Reimbursement Program encourages and supports technicians to continue their education, stay at the forefront of their craft and add additional skills to their existing portfolio. We provide training reimbursement of up to $2,000 for approved courses relevant to your position. A sampling of courses can be found in this catalog.

Training reimbursement benefits are provided to a technician based on information requested in the Training Reimbursement Application. FlexTrades will request documentation proof of training completion and payment. Applications and documents can be sent to TRP@flextrades.com for review and approval. Applications must be submitted within 30 days of training completion in order to be eligible for reimbursement. Training reimbursement will be disbursed at $250 per week over the first eight weeks of a FlexTrades project after training is completed and application is approved.

5 STEPS TO ELEVATE YOUR CAREER
TUITION REIMBURSEMENT

1 CHOOSE YOUR COURSE
2 COMPLETE TRAINING
3 APPLY
4 INTERNAL REVIEW
5 REIMBURSEMENT

Qualifications

- Technician must be eligible to deploy with FlexTrades and/or deployed with FlexTrades and in good standing.
- Technician is eligible to apply for reimbursement after completing the first two-weeks of an active FlexTrades Assignment.
- Applications must be submitted within 30 days of training completion in order to be eligible for reimbursement.
- Training must be completed at an accredited institution or private or public training institution.

Training must fall under one of the following categories:

Blueprint	Machinist
CAD Drafting	Maintenance Technician
CWI	Mastercam
Electrical Wiring/Components	NCCCO
Engineering	PLC
Esprit	Programming
Forklift	Robotics & Technology
GD&T	Welding
Safety	

FAQ's

Q: How many training reimbursements can I get?
A: Technicians are limited to 2 reimbursements per year.

Q: Is there a deadline for submitting my reimbursement?
A: Yes. Applications must be submitted within 30 days of training completion in order to be eligible for reimbursement.

Q; What if my program doesn't fall under the categories?
A: Contact your recruiter to review the program.

Q: Is the reimbursement taxed?
A: No.

Q: What qualifies for reimbursement?
A: Tuition and fees required by the college or institution and/or course and charged to all students are eligible for reimbursement, up to the annual limit.
The cost of textbooks and/or supplies required to take a course are not included.

Q: How do I know if a school or institution is accredited?
A: You can verify the accreditation of a specific institution at the US Department of Education website.

Course List

Note: This is a sampling of courses. Refer to Qualifications page for other types of education that may be eligible.

Blueprint

Blueprint Reading for Welders

Format: Online

Cost: $85

Covers basic shop math and measurement skills. This online welding course explains how to read, use, and make blueprints. Discusses types of welds, weld joints, and weld symbols. Explains advanced shop math and measurement skills.

Blueprint Reading

Length: 6-10 hours

Format: Online

Cost: $297

The six programs in our online blueprint reading training course develop workers' abilities to accurately locate and interpret dimensions on engineering drawings. These training programs are based on ANSI standards and incorporate input from a broad industrial cross-section.

The primary audience is production and inspection personnel, supervisors, group leaders, set-up personnel, and anyone who wishes to read engineering drawings.

CWI

Note: Courses do not include exam. As of 2020, the CWI exam costs $1070 for AWS members and $1325 for non-members. Once you've been certified, however, your CWI certification is valid for 3 years.

CWI Full Training

Length: 80 hours

Format: Online

Cost: $1,197

GD&T

FUNDAMENTALS OF GD&T (VIRTUAL CLASSROOM)

Length: 3 days - 8 hours per day

Format: Online

Cost: $1,300

This course is an introduction to the ASME Y14.5 standard presented as a live, remote course using Zoom software. Internet access and computer (recommended) or tablet required.

Zoom meeting information provided upon purchase. You must register for the meeting before the first day of class. A downloadable text will be provided.

ADVANCED GD&T (VIRTUAL CLASSROOM)

Length: 3 days - 8 hours per day

Format: Online

Cost: $1,300

This three-day GD&T course is a comprehensive GD&T course focused on practical application. This is a live, remote course using Zoom software. Internet access and computer (recommended) or tablet required.

Zoom meeting information provided upon purchase. You must register for the meeting before the first day of class. A downloadable text will be provided during the first session of the class.

Geometric Dimensioning & Tolerancing

Length: 3 days - 8 hours per day

Format: Online

Cost: $1,525+

Detail critical information on the basics of GD&T. From there, dive into the more difficult principles through lectures, realistic examples, discussions and application problems. Understand how to interpret and apply ASME Y14.5M-2018.

PLCs

PLCs for Non-Programmers Seminar

Length: 2 sessions

Format: In Person or Virtual

Location: Sacramento, California / Grand Rapids, Michigan, Atlanta, Georga / Seattle, Washington and more

Cost: $1,195+

Available in both virtual and in-person, instructor-led formats, this introductory PLCs for Non-Programmers course uses hands-on demonstrations to convert the seemingly complex world of automation and Programmable Logic Controllers (PLCs) into practical lessons the average non-programmer can understand. Students will learn to speak the PLC language, read and interpret PLC ladder logic, troubleshoot PLC systems and components, and fix the most common PLC problems on their own.

This course focuses on understanding PLCs; how they work, terminology, and the hardware and software elements that make up a programmable logic controller. Students will learn a systematic approach to troubleshooting; how to set-up and configure local, remote, hierarchical and distributive control systems; how to configure Input/output modules using various slot addressing techniques; how to understand program and data table file organization, number systems and processor information flow; and how basic relay type instructions, timers and counters, & data manipulation instructions can be used to achieve PLC solutions.

PLC Programming & Applications Training Seminar

Length: 2 sessions

Format: In Person or Virtual

Location: Arlington, Texas / Columbus, Ohio / Denver, Colorado

Cost: $1,195+

Available in both virtual and in-person, instructor-led formats, this two-day "Hands-On" PLC Programming & Applications course provides a greater depth of PLC knowledge for those who have already taken TPC Training's introductory course, "PLCs for Non-Programmers," or have some background and experience working with PLCs. It is designed to help maintenance technicians, electricians and others modify and write common PLC programs on their own. It will provide students the comfort and confidence they need to edit or create new PLC solutions for their specific work applications. It will make vendor-specific PLC programming manuals understandable. Students' specific needs and concerns are also addressed during the class, so that they can go back to their workplace and immediately apply what they've learned.